

As fully-owned subsidiary of Erste Group Bank AG, Erste Asset Management GmbH coordinates and is responsible for all asset management activities of the Group. More than 300 employees develop and manage investment solutions for our investors. In total we currently manage assets of about EUR 61.4bn Euro across 7 different countries. As an entity of Erste Asset Management, **SAI Erste Asset Management S.A. (EAM Romania)** is currently looking for a:

## Chief Investment Officer

The Chief Investment Officer is responsible for ensuring the proper framework, the proper execution and proper monitoring of investment activities of EAM Romania. He/she will represent the local investment engine within the company, within EAM Group and occasionally outside the company. The job requirements include adequate experience in the investment industry and financial markets, good people management skills, proactive, cooperative attitude and an optimal combination of an open mind, a sense of fairness and a due respect to rules.

Key Responsibilities	Tasks / Key Elements
<b>1. Manages and coordinates the Investment Department</b>	<ul style="list-style-type: none"> <li>• Manages the investment team of EAM Romania comprised of portfolio/fund managers and investment analyst(s)</li> <li>• Coordinates investment activities of EAM Romania, including ongoing review of investment processes, revision and implementation of investment procedures</li> <li>• Ensures that actual investment management of investment products is in line with legal standards, stated investment strategies, Group risk matrices, guidelines and local procedures</li> </ul>
<b>2. Advises and provides occasional backup for portfolio managers</b>	<ul style="list-style-type: none"> <li>• Actively monitors markets and provides investment ideas and other inputs in the investment process</li> <li>• Provides backup for investment managers and advises them, particularly whenever big investment positions are considered</li> </ul>
<b>3. Provides and coordinates investment support for EAM Romania initiatives</b>	<ul style="list-style-type: none"> <li>• Provides support for product development processes</li> <li>• Provides support for sales activities, including client/sales staff presentations, investment trainings, client or sales force ad-hoc communications</li> <li>• Provides support and investment input for other company initiatives, including IT system implementations, trade processing workflow improvements, risk management initiatives, etc.</li> <li>• Coordinates the investment department in relation to any regulatory, statutory and internal audit/s and coordinates implementation of measures related to audit findings on investment issues</li> </ul>
<b>4. Is overall responsible for the investment performance of the investment solutions of EAM Romania</b>	<ul style="list-style-type: none"> <li>• Ensures within the investment team the proper framework for productive investment idea generation</li> <li>• Takes corrective actions when investment performance proves to be unsatisfactory</li> <li>• Strives to achieve a proper alignment of incentives between portfolio/fund managers and the company, its clients and other relevant stakeholders</li> <li>• Ensures the proper framework for investment performance monitoring and analysis</li> </ul>

<p><b>5. Ensures coordination of local investment process, investment guidelines and procedures with those from Erste Asset Management Group level</b></p>	<ul style="list-style-type: none"> <li>• Coordinates and monitors implementation of Group policies in the Investment area</li> <li>• Contributes to EAM Group Investment Department initiatives</li> <li>• Liaises with Group Investment Department in case of changes in investment strategies, fund investment policy statements and risk matrices</li> </ul>
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## **Job Requirements**

<b>B.2. Formal education</b>
<ol style="list-style-type: none"> <li>1. University degree in Finance/Economics/Technical university; MA/MSc/MBA or PhD in Finance/Economics is a strong plus</li> <li>2. CFA charter is a strong plus</li> </ol>

<b>B.2. Specific functional know-how – legal/regulatory or product knowledge or ability to perform actions as required</b>
<ol style="list-style-type: none"> <li>1. Macroeconomic analysis</li> <li>2. Portfolio management techniques</li> <li>3. Management skills</li> <li>4. Knowledge of international and local investment regulations</li> <li>5. Financial analysis</li> <li>6. Quantitative skills (at the minimum a proper interpretation of quantitative analysis)</li> </ol>

<b>B.3. IT Literacy</b> (Types of software and systems)
Microsoft Office (Word, Excel, Power Point), statistical/econometric software packages (Stata, R, Eviews, Matlab/Python or similar), Bloomberg/Thomson Reuters

<b>B.4. Languages</b> (Level of language proficiency)
English (Excellent), German (would be a plus)

<b>B.5. Working experience</b> (No of years and Industry and/or Experience related to the <b>Specific functional know-how</b> )	
<b>Minimum years of experience</b>	<b>Description of tasks / duties / functions fulfilled in specific fields or industry</b>
10+ years	Investment (fund) management, investment analyst, asset & liability management, trading

### **We offer:**

- a friendly, respectful and innovative working environment
- the chance to work with an international team situated in 7 countries
- an incentives package fairly balancing rewards with risk taking and responsible behavior
- the chance to work for a local market leader and to contribute to the consolidation of the no.1 position in the local asset management industry, as well as the broader development of the fund management industry

Did we raise your interest?

Please send your full application with a CV and (if available) cover letter until May 31<sup>st</sup> 2020, via Email to [office@erste-am.ro](mailto:office@erste-am.ro) or [Horia.Braunerdei@erste-am.ro](mailto:Horia.Braunerdei@erste-am.ro).